

Co-Director of the Division of Behavioral Medicine and Neurosciences

The Department of Psychiatry and Behavioral Sciences at **Duke University** invites applications for the position of **Co-Director of the Division of Behavioral Medicine and Neurosciences**. This is a **20% time position** ideal for an accomplished, visionary leader who is passionate about advancing research, education, and clinical innovation in behavioral medicine and neuroscience.

This leadership role provides a unique opportunity to work within a world-class academic medical center and engage with a diverse group of faculty, trainees, and collaborators in cutting-edge research and clinical care. The Co-Director will work alongside the Division's leadership team and with the Vice Chair for Research to foster excellence in research, enhance interdisciplinary collaboration, and promote diversity, equity, and inclusion. This position reports to the Vice Chair for Research and the Department Chair.

The position is for candidates with an existing, full-time (40 hours per week), regular rank Duke faculty appointment.

Responsibilities

- Provide strategic leadership for the Division, including setting priorities and goals aligned with the Department's mission.
- Facilitate interdisciplinary research and collaboration within and beyond the Division.
- **Organize and attend divisional meetings**, ensuring effective communication and alignment of goals
- **Mentor faculty** to support their academic and professional development.
- Conduct faculty **annual reviews** and provide actionable feedback to support career growth.
- Act as an **advocate for faculty**, ensuring they have the support needed to succeed.
- Lead efforts to secure extramural funding, including large collaborative grants.
- Oversee educational and training programs within the Division.
- Promote diversity, equity, and inclusion in all aspects of the Division's activities.
- Collaborate with Department leadership to align the Division's goals with departmental and institutional priorities.

Qualifications

- **PhD, MD, or equivalent degree** in a relevant field (e.g., psychology, neuroscience, psychiatry, or a related discipline).
- A strong record of **extramurally funded research** in behavioral medicine and/or neuroscience.
- A proven track record of **mentorship** and faculty development.

- Commitment to fostering **diversity, equity, and inclusion** within an academic or clinical environment.
- Outstanding communication and interpersonal skills.
- Experience in developing and leading **multidisciplinary teams** is highly desirable.

Application Materials

- Curriculum Vitae (CV)
- Cover Letter summarizing your leadership experience, research accomplishments, and vision for the Division

Interested candidates should contact:

Jonathan Posner, MD
Vice Chair for Research
Department of Psychiatry and Behavioral Sciences
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Duke University is an **Equal Opportunity Employer**. We are committed to creating an inclusive and supportive environment for all faculty, staff, and trainees. Candidates from underrepresented backgrounds are strongly encouraged to apply.